

## **Exeter College**

### **HEALTH AND SAFETY POLICY STATEMENT**

The Governing Body views health and safety as a priority issue which plays an integral part in all its activities including the maintenance of quality and standards.

The Governing Body regards health and safety as a management responsibility at least as important as any other function. It is, therefore, the policy of the College to provide and maintain a working and educational environment which is, so far as is reasonably practicable, safe and without risk to health, adequate as regards welfare facilities; and which ensures that persons not in the College's employment are not exposed to risks which may arise from the College's activities.

The Governing Body is resolved to provide and maintain equipment and systems of work which are, so far as is reasonably practicable, safe and will provide such information, training and supervision as is necessary to achieve this aim.

The Governing Body will provide such resources as may be necessary to enable it and its employees to meet their health and safety responsibilities.

In order to implement this policy, the commitment of everyone concerned is necessary and it is a condition of employment that all employees (academic and non-academic) will cooperate with the College by:

- following instructions in the safety rules or notices displayed on College property.
- Complying with any code of practice or guidance which may apply to their work or workplace.
- Taking all reasonable care for the health and safety of themselves and of all other persons who may be affected by their acts or omissions at work.

The College stresses its commitment to health and safety to the extent that, where disregard of safe working practice by an employee puts seriously at risk the health of himself or herself or any other person, this will be considered as gross misconduct and may lead to disciplinary action including dismissal.

This policy will be reviewed annually and amended as circumstances and as legal requirements change.

By College Order 22/043, this policy was approved by Governing Body on 18<sup>th</sup> May 2022 with immediate effect, to be reviewed by 30<sup>th</sup> June 2023, and was also approved for display on the website.

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